

**Empowerment Academy Charter School  
Board of Trustees Regular Meeting  
Thursday, June 14, 2018 7:30 pm  
Conference Room, 1<sup>st</sup> Floor  
240 Ege Ave, Jersey City, NJ 07302**

**Minutes**

- A. Call to Order
- B. In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 *et seq.*, adequate notification of this meeting has been provided by advertising in the Jersey Journal and the Jersey City Reporter, and by posting in the Public Library at 472 Jersey Avenue, Jersey City.
- C. Welcome
- D. Roll Call

E. Board Member	Present	Absent
Monica Zaslower	X	
Jermaine Pharnes	X	
Tom Gallagher		X
Lonnie Sobel	X	
Thomas Ogorzalek		X

Carly Gigl – Head Dean  
Richard Raschdorf – School Business Administrator  
Bret Schundler – School Partners LLC

- F. Approval of June 14, 2018 Meeting Minutes

Motion: M. Zaslower  
Second: J. Pharnes

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower	X			
Jermaine Pharnes	X			
Tom Gallagher				X
Lonnie Sobel	X			
Thomas Ogorzalek				X

- G. Dashboard Review
- H. HIB Report

I. Human Resources

1. **2018-06-14-01** Resolved, The EA Board of Trustees approves of the following hire for the SY17-18, effective May 28, 2018:

Employee	Title	Salary
Isiah Epps	Night Custodian	\$30/night

Motion: L. Sobel

Second: M. Zaslower

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

2. **2018-06-14-02** Resolved, The EA Board of Trustees approves hiring the following faculty members for SY18-19, effective 8/27/18 through 6/30/19:

Employee	Title	Salary
Monique Francis	One on One Aide	\$26,000
Christina Reichart	Teacher Assistant	\$28,000
Sophonie Danda	Teacher Assistant	\$28,500
Christina Miller	Lead Teacher	\$53,000
Serena Doyle	Teacher Assistant	\$28,000
Lindsay McDanel	Lead Teacher	\$51,000
Alexis Haddock	Teacher Assistant	\$29,000
Benjamin Robiou	Lead Teacher	\$52,000
Ebonne Rosario	Teacher Assistant	\$28,000
Isiah Epps	Night Custodian	\$30/Night

Motion: L. Sobel

Second: M. Zaslower

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

3. **2018-06-14-03** Resolved, The EA Board of Trustees approves the following Stipends for SY18-19, effective 8/27/18 through 6/30/19. Some stipends may be reimbursed through Title I Funds:

Employee	Stipend Type	Amount
Monique Francis	Summer Institute	\$100
Chrisitna Reichart	Summer Institute	\$700
Christina Reichart	Homework Help	\$1,800
Sophonie Danda	Summer Institute	\$700
Sophonie Danda	Homework Help	\$1,800
Serena Doyle	Homework Help	\$1,800
Meghan Kelly	Math Depart Head	\$2,800
Katelyn Geltzeiler	ELA Dept Head	\$2,800
Mary Doyle	Writing Dept Head	\$1,800
Michelle Fabio	Social Studies/Science Dept Head	\$2,000
Jessica Markland	4 <sup>th</sup> Grade Curriculum Specialists	\$1,120
Melissa Haley	4 <sup>th</sup> Grade Writing Curriculum Specialist	\$1,000
Kaity McNeill	4 <sup>th</sup> Grade Math Curriculum Specialists	\$1,120
Mary Doyle	Kinder Grade Level Lead Teacher	\$4,000
Molly Scannell	1 <sup>st</sup> Grade Level Lead Teacher	\$4,000
Katelyn Geltzeiler	2 <sup>nd</sup> Grade Level Lead Teacher	\$4,000
Lisa Brouckaert	3 <sup>rd</sup> Grade Level Teacher	\$4,000
Kaity McNeill	4 <sup>th</sup> Grade level Lead Teacher	\$4,000
Tracy Barragan	Specials Team Leader	\$2,000
Kaity McNeill	BCCS Travel Stipend	\$500
Jessica Markland	BCCS Travel Stipend	\$500
Melissa Haley	BCCS Travel Stipend	\$500
Christine Miller	BCCS Travel Stipend	\$500
Alexis Haddock	BCCS Travel Stipend	\$500
Myronda Clinton	Aftercare Coordinator	\$7,000
Myronda Clinton	Enrichment Program Coordinator	\$3,000
Amanda Shaw	Morning Care Coordinator	\$1,500
Kathryn Dalie	Moring Care Tutor	\$3,200
Mervat Elkadi	AfterCare teacher's Assistant	\$3,100
Chrisitne Thompson	AfterSchool Tutor	\$3,200
Christina Chatman	AfterSchool Tutor	\$3,200
Myronda Clinton	Lead teacher Assistant	\$500
Sandra Browne	AfterCare & AfterSchool Registration & Collection Specialist	\$4,000
Lauren Hilton	Title I Coordinator	\$2,000
Jorge Montanez	Night Time Custodian	\$9,000
Ebonee Rosario	Homework Help	\$1,800

Motion: L. Sobel

Second: M. Zaslower

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X

Lonnie Sobel	X		
Thomas Ogorzalek			X

4. **2018-06-14-04** Resolved, The EA Board of Trustees approves the following Stipends for SY18-19 Summer School, effective 7/9/18 through 8/10/18 and will be reimbursed by ESEA Funding:

Meghan Kelly	Teacher	\$4,250
Christine Baskwell	Teacher	\$4,250
Molly Scannell	Teacher	\$4,250
Molly Scannell	Coordinator	\$1,000
Michelle Fabio	Teacher	\$4,250
Kaity McNeill	Teacher	\$4,250
Ilyssa Thomas	Teacher Assistant	\$2,125
Kate Dalie	Teacher Assistant	\$2,125
Camille Allen	School Nurse	\$4,250

Motion: L. Sobel

Second: M. Zaslower

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

#### I. Election of Board Members & Officers

1. **2018-06-14-05** Resolved, The EA Board of Trustees re-elects the following Board of Trustees members to a 2 year term beginning o July 1, 2018 and expiring on June 30, 2020:
- Monica Zaslower
  - Jermaine Pharnes
  - Thomas Gallagher

Motion: J. Pharnes

Second: M. Zaslower

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X



2. **2018-06-14-06** Resolved, The EA Board of Trustees re-elects the following Board of Trustees officers:

- Monica Zaslower - President
- Jermaine Pharmes – Vice President
- Lonnie Sobel – Treasurer

Motion: J. Pharmes

Second: M. Zaslower

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

#### J. Business

1. **2018-06-14-07** Resolved, The EA Board of Trustees approves the Payment of Claims from June 1, 2018 – June 11, 2018 in the amount of \$112,103.38 and for July 1, 2018 in the amount of \$74,775.55.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

2. **2018-06-14-08** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of \$180,000 for June 15, 2018 and \$195,000 June 30, 2018, respectively.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

3. **2018-06-14-09** Resolved, The EA Board of Trustees approves of the Board Secretary Report for April 2018.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

4. **2018-06-14-10** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into a contract with Johnston Law Office for SY19. Rates are the same as SY18 \$275 for Principals and Counsel, \$235 for Associates and \$115 for Para Legals.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

5. **2018-06-14-11** Resolved, the EA Board of Trustees approves of the appointment of School Business Administrator, Richard Raschdorf, as School Safety Specialist for SY19.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		
Thomas Ogorzalek			X

6. **2018-06-14-12** Resolved, The EA Board of Trustees approves of the 2018 – 2019 Regular Board Meeting Schedule. Board Meetings will be advertised in the Jersey Journal and the Jersey City Reporter.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		

7. **2018-06-14-13** Resolved, The EA Board of Trustees approves of the 2018 – 2019 Payroll Schedule.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		

8. **2018-06-14-14** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Bayonne Exterminating for Pest Control Services for SY19 at an annual cost of \$2,344. There was no increase from SY18.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		

9. **2018-06-14-15** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with Garber Consulting Group LLC for E-Rate Services. E-Rate services is a federal grant managed by the Universal Services Administrative Company for reimbursement of Telecommunications, Wi-Fi Services and the purchase and maintenance of specific network infrastructure components.

Motion: M. Zaslower

Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		

10. **2018-06-14-16** Resolved, The EA Board of Trustees authorizes the School Business Administrator to enter into agreement for SY18 Audit Services with Gerald D longo, CPA. Cost \$18,000, a \$1,000 increase.

Motion: M. Zaslower  
Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmses	X		
Tom Gallagher			X
Lonnie Sobel	X		

11. **2018-06-14-17** Resolved, The EA Board of Trustees approves of the following expenditures for Textbooks and Furniture for the SY19 School Year:

Vendor	Subject	Amount
Delta Education	Sciences	\$17,961.07
Studies Weekly	Social Sciences	\$4,590.00
Houghton Mifflin	Math	\$25,740.98
WB Mason	Furniture	\$31,016.14

Motion: M. Zaslower  
Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmses	X		
Tom Gallagher			X
Lonnie Sobel	X		

12. **2018-06-14-18** Resolved, The EA Board of Trustees approves an SY18-19 consulting contract for School Partners, LLC, in the amount of \$156,000.

Motion: M. Zaslower  
Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmses	X		
Tom Gallagher			X
Lonnie Sobel	X		

13. **2018-06-14-19** Resolved, the EA Board of Trustees approves entering into an Administrative and Instructional Shared Service Agreement with Beloved Community Charter School. Net Expense to EACS \$60,650.



Motion: M. Zaslower  
Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		

14. **2018-06-14-20** Resolved, the EA Board of Trustees approves entering into a Student Transportation Shared Services Agreement with BelovED Community Charter School. Cost of transportation is \$246.50 per student, based on EA's maximum student enrollment.

Motion: M. Zaslower  
Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		

15. **2018-06-14-21** Resolved, the EA Board of Trustees authorizes the submission of the Every Student Education Act (ESEA) Application for SY19 and accepts the grant award of the following funds:

Title I	\$298,002
Title II-A	31,424
Title III	\$2,995
Title IV	13,789

Motion: M. Zaslower  
Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharnes	X		
Tom Gallagher			X
Lonnie Sobel	X		

16. **2018-06-14-22** Resolved, the EA Board of Trustees authorizes the submission of the Individuals with Disabilities Education Act (IDEA) Application and accepts the grant award of the following funds:

Basic	\$78,717
PreSchool	\$1,916

Motion: M. Zaslower  
Second: L. Sobel

Board Member	Yea	Abstained	Absent
Monica Zaslower	X		
Jermaine Pharmses	X		
Tom Gallagher			X
Lonnie Sobel	X		

Adjournment